

Shaw Trust Group – Fast Facts

Who is the Shaw Trust Group?

The Shaw Trust Group is a national charitable organisation committed to transforming the lives of young people and adults across the UK. We work with children from school age, working age adults, and older people to help them to gain new skills, move into work and to live independent and inclusive lives.

We do this by delivering a range of services on behalf of local and national government across the following business areas:

- Employment services
- Skills development services like Apprenticeships
- Education and school improvement
- Careers information, advice and guidance
- Health and wellbeing support
- Care and support services for vulnerable children
- Support for offenders and ex-offenders
- Business start-up support
- Social enterprises

This is in addition to running retail shops to fundraise for the group and operating an events management business.

Which organisations are in the Shaw Trust Group?

The Shaw Trust Group comprises of Shaw Trust – including its partners the Disabled Living Foundation, CDG-WISE Ability and Forth Sector; Shaw Education Trust; Ixion; and the Prospects Group.

How many staff are employed by the Group and what is its turnover?

- The Shaw Trust Group has a combined workforce of over 3,500 and a turnover of £250 million.
- The Group is in the top 25 biggest charities in the UK.
- Shaw Trust and Shaw Education Trust currently employ 1,950 staff members and have a turnover of £135m. 1,100 people also volunteer for Shaw Trust. Last year, 4,580 young people were educated in our academies.
- Prospects currently employs around 1,500 staff members and has a turnover of £90m.
- Ixion currently employs 200 staff members and has a turnover of £25m.

Why did Prospects join the Shaw Trust Group?

Shaw Trust was pleased to welcome Prospects into the wider Shaw Trust Group on 30th November 2017. Prospects has more than twenty years of experience in inspiring young people and adults to develop their potential, and will bring another layer of expertise to the Shaw Trust Group. Prospects chose to join Shaw Trust as it shared the charity's ambition to transform the lives of a million young people and adults by 2022. To achieve this goal, Prospects needed to grow in size and extend the reach of its activities. Bringing two organisations with similar visions to transform lives together gives a great opportunity to grow as part of a larger group, and deliver greater social impact. We will have a stronger, more diverse and more secure future as one, rather than separate, organisations.

Why did Ixion join the Shaw Trust Group?

Ixion were previously owned by Anglia Ruskin University and joined Shaw Trust in June 2017. Ixion has grown in size over the last few years from a turnover of £5 million per annum to £25 million per annum in 2016/17. As Ixion has grown, its strategic focus is developing into other areas. Anglia Ruskin's and Ixion's Boards therefore agreed some time ago that in order to realise its strategic ambitions, Ixion needed to find a new partner with similar organisational values but without the trading limitations placed on the University as an educational charity. Ixion found that partner in Shaw Trust.

What is the Group's strategy?

Shaw Trust wants to support people across the UK to achieve their potential. By 2022, we want to help at least 50,000 young people and adults transform their lives each year. Our aspiration is to help a million young people and adults transform their lives each year by 2022. We want to help people at all stages of their life, from supporting young people to achieve the best education possible, helping disabled adults to find and sustain employment, and helping older people to live independently by enabling them to access assistive technology.

To achieve this goal, Shaw Trust needs to grow, and scale up its activities to extend our reach. We will do this by increasing our work in existing business areas like employment services, health and wellbeing, justice, education and skills, as well as moving into newer areas such as children's services and working internationally. We will also work collaboratively with like-minded organisations, and join-up our efforts and work together to create a more inclusive world.

Who is in charge of the Shaw Trust Group?

The Shaw Trust Group is governed by the Group Leadership Team (GLT). The GLT comprises of:

- Shaw Trust Group Chief Executive Roy O'Shaughnessy, who is also the Chair of the GLT.

- Interim Chief Financial Officer, David Phipps.
- Chief Executive of the Prospects Group, Nick Bell.
- Chief Executive of Shaw Education Trust, Jo Morgan.
- Chief Executive of Ixion, John Govett.
- Chief of Staff, Nick Carey
- Integration Director, Andrew Coates.

The Interim Directors of HR, Policy, Marketing and Communications, and the Chief Information Officer will also attend GLT meetings. The GLT are responsible for making any decisions that affect more than one company. Each organisation also has its own Executive Management Team, who is responsible for the day to day running of each part of the Group.

Organisational Pen Profiles

Who are Shaw Trust?

Shaw Trust is a national charity working to create brighter futures for the people and communities it serves. The charity was formed in 1982 in the village of Shaw in Wiltshire to support local disabled people to find employment. Since then Shaw Trust has grown in reach and now supports over 50,000 people a year to live independent and inclusive lives.

Today Shaw Trust has grown to be one of the largest charities providing public services in the UK. It provides employment opportunities, skills development training and health and wellbeing services across the UK. It operates charitable social enterprises, retail shops and works alongside Shaw Education Trust, which runs a diverse family of academies. With over 1,000 staff and a network of 1,100 volunteers, Shaw Trust delivers its services on behalf of a range of commissioners.

As a charity, it also adds value to every service it delivers by investing back into community through projects such as social enterprises, community hubs, and a national volunteering scheme in the communities it serves.

Who are Prospects?

Prospects transforms lives and communities through its innovation and expertise in employment, skills, care and education.

For over twenty years it has combined business excellence and public service values to inspire more than half a million young people and adults across the UK every year to develop their potential.

Employment and Skills: Prospects gives people the chance to develop their potential by providing the advice, guidance and skills to find meaningful employment and progress in the workplace.

Care and Support: It supports vulnerable children, young people and adults, keeping them safe, reducing risk and improving their life chances.

Education and Learning: The organisation works with learners of all ages, leaders and teachers to transform the quality and impact of education in early years, schools and in prisons.

The Prospects Group includes Gabbitas Education, Optimus Education, Homes2Inspire and CfA. Prospects is also the partner in 3BM, an employee-owned mutual providing support services to the education sector.

Who are Shaw Education Trust?

Shaw Education Trust is a multi-academy trust sponsored by Shaw Trust. Currently the Trust has academies in primary, secondary and special provision, and is based in the Midlands and North West. As a principle, the Trust believes that every child should have the opportunity to be successful whatever their starting point, and pledges an unswerving commitment to improve, accelerate, and enable, ambitious life goals for all young people.

Who are Ixion?

Ixion is a not-for-profit organisation with a vision to “transform people’s lives through skills, employment, enterprise and innovation, for growth”.

Ixion in 2017 helped transform the lives of 17,000 people and 4,000 employers by delivering a diverse range of; employment, skills, enterprise, innovation and justice provision including: major national ESFA skills contracts, EU & UK research and innovation consultancy, DWP ESF New Enterprise Allowance business start-up contracts for London and the South East of England (Ixion has over the years help support more than 12,000 unemployed people start-up and sustain their own businesses. Ixion also delivers contracts on behalf of the Big Lottery and is ranked as the number one provider of HMPPS ESF CFO 3 justice provision for ex-offenders across the West Midlands and South East of England.

Ixion had in November 2017 a full OFSTED inspection (and albeit in moderation at the moment), Ixion will then become only the 17th organisation in the last 323 full **OFSTED inspections in 2017 to achieve a Grade 1 (Overall Outstanding)** outcome.